

**REPUBLIC OF LEBANON**

**Ministry of Public Health**

**One Health Approach to Drive Resilience and  
Recovery In Lebanon (P509776)**

**ENVIRONMENTAL AND SOCIAL  
COMMITMENT PLAN (ESCP)**

**Appraisal Version**

**February 10, 2026**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Ministry of Public Health (the Recipient) will implement the One Health Approach to Drive Resilience and Recovery in Lebanon (P509776) Project (the Project), as set out in the Grant Agreement (the Agreement). The International Bank for Reconstruction and Development (the Bank), acting as the administrator of the Pandemic Fund (PF), has agreed to provide financing for the Project, as set out in the Agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Bank. The ESCP is a part of the Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring, and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed, and implemented under the Project, "aligned with the ESS standards." (ESSc) in form and substance acceptable to the Bank. Said E&S documents may be revised from time to time with prior written agreement by the Bank. As provided for under the referred Agreement, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Bank and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Bank and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Bank and the Recipient's Representative specified in the Agreement or (Dr. Rakan Nassereldine, Minister of Public Health). The Recipient shall promptly disclose the updated ESCP.
5. The subsection on "Indicators for Implementation Readiness" below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the "Timeframe" column below, irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT</b>			
A	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>Maintain the existing project Implementation Unit (PIU) anchored at MoPH with qualified staff and resources to support management of environmental, social, health and safety (E&amp;S) risks and impacts of the Project including an Environmental and Social Specialist.</p>	No later than 30 days after Project effectiveness and throughout Project implementation.	MoPH
B	<p><b>CAPACITY BUILDING PLAN/MEASURES</b></p> <p>Prepare and implement the capacity building and training as follows:</p> <ul style="list-style-type: none"> <li>• Training for PMU staff on Environmental and Social Framework and Risk and Impact management.</li> <li>• Training for Project workers on Sexual Exploitation and Abuse/Sexual Harassment (SEA/SH) Prevention and Control; Grievance Mechanism</li> <li>• Training for Project workers on the Grievance Mechanism.</li> <li>•</li> </ul>	<p>No later than 60 days after the effective Date</p> <p>Prior to commencing implementation</p> <p>Prior to commencing implementation</p>	PIU at MoPH
<b>MONITORING AND REPORTING</b>			
C	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (E&amp;S) performance of the Project. The reports shall include:</p> <ul style="list-style-type: none"> <li>• Status of preparation and implementation of E&amp;S documents required under the ESCP.</li> <li>• Summary of stakeholder engagement activities.</li> <li>• Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them.</li> <li>• E&amp;S performance of contractors and subcontractors as reported through contractors' reports.</li> <li>• Number and status of resolution of incidents and accidents reported under action E below.</li> </ul>	Submit biannual (every six months) reports to the Bank throughout Project implementation, commencing after the Effective Date. Submit each report to the Bank no later than 15 days after the end of each reporting period.	PIU at MoPH
D	<p><b>CONTRACTORS' MONTHLY REPORTS</b></p> <p>Require contractors and supervising firms to provide monthly monitoring reports on E&amp;S performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Bank.</p>	Submit the reports to the Bank upon request and as part of the preparation of procurement documents and respective	PIU at MoPH

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		contracts, and thereafter, supervise and implement, as required throughout Project implementation.	
E	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Notify the Bank of any incident or accident relating to the project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; dam failure; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the Bank upon request.</p> <p>Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Bank, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.</p>	<p>Notify the Bank no later than 48 hours after learning of the incident or accident. Provide available details upon request.</p> <p>No later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Bank.</p>	PIU at MoPH
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<p><b>USE OF THE RECIPIENT'S NATIONAL ENVIRONMENTAL AND SOCIAL FRAMEWORK</b></p> <p>Ensure that the E&amp;S risks and impacts of the Project, are managed in accordance with this ESCP and the Recipient's national E&amp;S Framework, which includes, inter alia, the country's relevant policy, legal and institutional framework, including its national, departmental, or local implementing institutions and applicable laws, regulations, procedures, and implementation capacity.</p> <p>Promptly notify the Bank of any changes to the Recipient's E&amp;S Framework that may materially and adversely affect the Recipient's ability to manage the Project's E&amp;S risks and impacts in accordance with the ESSs. This notification should include any immediate or planned measures to address these changes and their potential effects on the Project. If the Bank determines that such changes adversely affect the Project's relevant ESHS risk management aspects, the Recipient shall agree to implement measures and actions to address them in a manner acceptable to the Bank. The ESCP shall then be updated to reflect these agreed actions.</p>	<p>Throughout Project implementation.</p> <p>Notify the Bank immediately upon becoming aware of any changes to the Recipient's E&amp;S Framework. Any subsequent actions requested by the Bank shall be incorporated into an updated ESCP, as outlined in paragraph 4 of the introductory section of this ESCP.</p>	PIU at MoPH
1.2	<p><b>MANAGEMENT OF CONTRACTORS</b></p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, relevant sections of E&amp;S plans, and code of conduct, environmental, Social, Health, and Safety (ESHS) standards, into the E&amp;S specifications of the procurement documents and contracts with contractors. Thereafter ensure that the contractors comply and that they require their subcontractors to comply with the E&amp;S</p>	<p>As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation. Copies of</p>	PIU at MoPH

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	specifications of their respective contracts. Provide copies of the relevant contracts with contractors/subcontractors to the Bank.	relevant contracts provided to the Bank upon request.	
1.3	<b>TECHNICAL ASSISTANCE</b> Carry out the consultancies, studies, capacity building, training, and any other technical assistance activities under the Project, including, E&S plans to be supported in accordance with terms of reference acceptable to the Bank that are consistent with the ESSs. Thereafter prepare and finalize the outputs of such activities in compliance with the terms of reference.	Throughout Project implementation.	PIU at MoPH
1.4	<b>USE OF RECIPIENT'S ENVIRONMENTAL AND SOCIAL FRAMEWORK</b> The use of the Recipient's national E&S Framework is proposed to manage the risks and impacts of the project.	Throughout Project implementation.	PIU at MoPH
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<b>LABOR MANAGEMENT PROCEDURES</b>  Ensure labor management and working conditions for Project workers comply with this ESCP and the Recipient's labor framework. This framework includes, inter alia, the country's relevant policy, legal, and institutional framework covering national, departmental, and local implementing bodies, as well as applicable laws, regulations, procedures, and implementation capacity.  Promptly notify the Bank of any changes to the Recipient's E&S Framework that may materially and adversely affect the Recipient's ability to manage the Project's E&S risks and impacts in accordance with the ESSs. This notification should include any immediate or planned measures to address these changes and their potential effects on the Project. If the Bank determines such changes adversely affect the Project's relevant ESHS risk management aspects, the Recipient shall agree to implement measures and actions to address them in a manner acceptable to the Bank. The ESCP shall then be updated to reflect these agreed actions.	Throughout Project implementation.  Notify the Bank immediately upon becoming aware of any changes to the Recipient's E&S Framework. Any subsequent actions requested by the Bank shall be incorporated into an updated ESCP, as outlined in paragraph 4 of the introductory section of this ESCP.	PIU at MoPH
2.2	<b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b> Establish and operate a grievance mechanism (GM) for all Project workers, in accordance with ESS2. The GM shall provide a confidential and anonymous reporting channel for sensitive grievances, including harassment, separate from regular management communication lines. This mechanism will be accessible to all Project workers, including civil servants assigned to the Project, direct hires, and contracted personnel.	Establish the workers' GM prior to engaging Project workers and thereafter maintain its operation throughout Project implementation.	PIU at MoPH

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<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANGEMENT</b>			
3.1	<b>WASTE MANAGEMENT PLAN</b> Manage hazardous and non-hazardous wastes, including e-waste by applying the mitigation hierarchy and environmental/sustainability good international industry practices. consistent with ESS3.	Throughout Project implementation.	PIU at MoPH
3.2	<b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b> Incorporate resource efficiency and pollution prevention and management measures in the Request For Proposal (RFP) for contractors that all newly procured hardware and IT equipment should comply with one of the energy efficiency standards and environmental / sustainability good international industry practices for example International Energy Efficient labels such as EE, EU EE, USA ENERGY STAR.	Throughout Project implementation.	PIU at MoPH
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<b>SEA AND SH RISKS</b> Assess and manage community-specific risks and impacts arising from Project activities under Action 1.1, including those related to SEA/SH, and incorporate mitigation measures into the Project Operations Manual.	Throughout Project implementation.	PIU at MoPH
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
	Not currently relevant		
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
	Not currently relevant		
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
	Not currently relevant		
<b>ESS 8: CULTURAL HERITAGE</b>			
	Not currently relevant		
<b>ESS 9: FINANCIAL INTERMEDIARIES [This standard is only relevant for Projects involving Financial Intermediaries (FIs).]</b>			
	Not currently relevant		
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<b>STAKEHOLDER ENGAGEMENT PLAN</b> Incorporate stakeholder engagement and information disclosure measures in the implementation of the Project, in a manner consistent with ESS10. To this end, implement the following measures:  a) Identify relevant stakeholders.  b) Provide stakeholders with information about the environmental and social risks and impacts of the Project in a timely, understandable, accessible and appropriate manner and format.	Throughout Project implementation.	PIU at MoPH

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>c) Consult stakeholders in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p> <p>d) Document and report the stakeholder engagement activities under the regular reports, as relevant, including: (i) stakeholder identification and/or mapping; (ii) information disclosed; (iii) description of consultations and participation mechanisms utilized, and records of meetings held; (iv) feedback received and responses to said feedback; and (iv) measures to engage stakeholders who, because of their particular circumstances, may be disadvantaged or vulnerable.</p> <p>e) In alignment with section 10.2 below, adapt MOPH’s grievance mechanism, publicize, and maintain, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>f) Continuously document all stakeholder engagement activities, maintain detailed records, and prepare periodic summaries of feedback received and the project’s responses. Include these summaries in regular E&amp;S monitoring reports and as an annex to the SEP, to ensure transparent disclosure and accountability.</p>		
10.2	<p><b>PROJECT GRIEVANCE MECHANISM</b></p> <p>Establish, publicize, maintain, and operate an accessible Project GM to promptly and effectively resolve concerns and grievances. This mechanism will operate transparently, be culturally appropriate, readily accessible to all Project-affected parties at no cost and without retribution, and allow for anonymous submissions, all consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	No later than 30 days after the Effective Date and thereafter maintain and operate the mechanism throughout Project implementation.	PIU at MoPH
<b>INDICATORS FOR IMPLEMENTATION READINESS</b>			
<p>The following actions are indicators for implementation readiness:</p> <p>l) Hiring/appointing qualified Environmental and Social (E&amp;S) Specialist as indicated in Action A.</p>			

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<ul style="list-style-type: none"> <li>II) Training for the PIU staff on environmental and social risk management as indicated in Action B.</li>   <li>III) Adaptation of the workers' GM as per Action 2.2.</li>   <li>IV) Adaptation of project GM as per Action 10.2.</li> </ul>		